

1. Purpose

- 1.1 This document sets out the policy of Lambeth College Corporation for the appointment of members to the Governing Body.

2. The Role of the Search Committee

- 2.1 As required under the statutory Instrument and Articles of Government the Corporation has established a Search Committee to advise the Corporation on the appointment of new members and the re-appointment of existing members to the Corporation.

2.1 The Corporation membership, from 1 January 2008, comprises :

- 12 Members who appear to the Corporation to have the necessary skills to ensure that the Corporation carries out its functions under article 3 of the Articles of Government
- 1 Staff Member to be elected and nominated by and from the teaching staff of the College
- 1 Staff Member to be elected and nominated by and from the non-teaching staff of the College
- 2 Student Members to be nominated by the Student Union of the College
- The Principal

Total determined number of Members = 17

Notwithstanding the above determination, an existing member whose category of membership no longer conforms to the determined membership may remain as a member until the end of his/ her current tenure or until he/ she resigns. Existing members may be eligible for re-appointment provided they are appointed to one of the determined categories of membership, and subject to review by the Search Committee.

- 2.2 The Corporation is obliged to consider the advice of the Search Committee when appointing business, local authority, community or co-opted members. The Corporation is not required to seek the advice of the Search Committee when appointing student and staff members who are elected by their constituent groups. However the Corporation has decided that the Search Committee will interview student and staff members before confirmation of appointment to ensure that there are no technical bars to their membership, and to ensure that they understand their role as prospective members. The Principal is eligible to serve on the Corporation as an ex-officio member.
- 2.3 The Corporation has agreed that all members putting themselves forward for re-appointment must be subject to an assessment by the Search Committee to determine their continued suitability as members. A member will be asked to

undertake a self assessment of their continuing value as a member, and this will be subject to scrutiny by the Search Committee. The Search Committee, in coming to a decision on whether or not to recommend the re-appointment of a member to the Corporation, will also take into account other factors such as continued relevance of skills and balance of skills required by the Corporation, ethnicity/ gender balance and balance of established/ new members.

3. **Aims and Values of the Corporation**

3.1 The Corporation is committed to ensuring that:

- Members of the Corporation are appointed on merit, after an open selection process which complies with the requirements as set out in the Instrument and Articles of Government for the appointment of members
- The appointment process is conducted with attention to Equal Opportunities with consideration being given to the balance of membership in terms of gender, age, disability, race and ethnic origin.
- The selection of members is consistent with the principles laid down by the Committee on Standards in Public Life for those holding public office
- Membership of the Corporation is drawn widely from the community served by the College with a wide range of skills and interests being represented.

Originator	<i>Clerk to the Corporation</i>
Date of Last Approval	<i>September 2010</i>
Approval/ review body (ies)	<i>The Governing Body</i>
Review interval (years)	<i>1</i>
Date of next review/ approval	<i>September 2011</i>
Evaluation	<i>Annual report to the Governing Body from the Clerk</i>
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